

BATH LOCAL SCHOOLS BOARD OF EDUCATION

AGENDA

**Tuesday, September 17, 2024
7:00 p.m. - Board Meeting**

**Administrative Offices
2650 Bible Road
Lima, OH 45801**



"Gratitude and attitude are not challenges; they are choices."

- Robert Braathe

AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting
Bath Local School District
2650 Bible Road
Tuesday, September 17, 2024
7:00 pm Meeting

I. CALL TO ORDER – Jessica Kelley, President

II. ROLL CALL

Mrs. Ernest ____

Mrs. Kelley ____

Mr. Kennedy ____

Mr. Leidy ____

Mr. White ____

III. PLEDGE OF ALLEGIANCE

IV. RECOGNITION OF STUDENTS AND STAFF

V. BOARD RESPONSES TO PREVIOUS COMMUNICATIONS

VI. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

VII. ITEMS FROM BOARD PRESIDENT

A. **Administrator Report (Chris Renner and Jeremy Clark)**

B. **Special Recognitions (Rick Kennedy)**

VIII. ITEMS FROM SUPERINTENDENT

A. **CTE**

B. **P.I. Projects**

C. **State Report Card**

IX. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

A. **Recommendation for Employment/Resignation**

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.

1. Certified Staff

a. Certified Status Change - 2024-2025 SY

- Kasey Krendl, Teacher, change from M to M+15, 5 Yrs. Experience, effective first semester of the 2024-2025 SY
- Amy Shadbolt, Teacher, change from M to M+15, 20 Yrs. Experience, effective first semester of the 2024-2025 SY
- Avery Shirk, Teacher, change from BA to M, 3 Yrs. Experience, effective first semester of the 2024-2025 SY

b. Certified Mentoring Teachers– 2024-2025 SY

The following teachers are hired to provide mentoring services for the 2024-2025 school year at the annual stipend designated per BEA agreement.

- Kathryn Harriger – one (1) first year teacher
- Susan Dickrede – one (1) second year teacher

c. Certified Federally Funded Substitute Employment 2024-2025 SY

- Carrie Callahan, Substitute Tutor (Elem), Title I, \$20/hr., effective August 27, 2024

d. Certified Supplemental Employment - 2024-2025 SY

- Andrew Herr, Basketball-Boys-Asst-7, Level 2
- Teresa Owczarzak, Basketball-Girls-Asst-8, Level 2
- Frankie Russel, Strength & Conditioning (Winter), Level 2
- Lorenzo Salinas, DC Trip Coordinator, Level 0

e. Certified Substitutes – 2024-2025 SY

- Certified substitutes approved by the Allen County ESC

9.1151

2. Certified Fall Field Placements & Student Teachers– 2024-2025 SY

a. Ohio Northern University

- Karsten Bucci – Field Experience (Elementary School)
- Kylie DuRell- Observation (High School)
- Sam Feldman- Observation (High School)
- Harley Gilmore -Observation (High School)
- Alyssa Hochstetler- Observation (High School)

3. Classified Staff

a. Classified Employment Correction – 2024-2025 SY

- Dale Fischer, Maintenance, 1 Yr. Limited Contract (215 days), effective September 3, 2024

b. Classified Supplemental Employment – 2024-2025 SY

- William Garland, Faculty Manger (Winter), Level 2
- William Garland, Basketball-Girls-Asst-7, Level 2
- Beth Nichols, Cheerleader-JV (Winter), Level 2

c. Classified Substitute Employment– 2024-2025 SY

- Substitute Teachers Aides and Library Assts approved by the Allen County ESC Superintendent 9.1331

Substitute Custodian Approved – per Negotiated Rate

- Dylan Haehn

Substitute Food Service Approved – per Negotiated Rate

- Rachel Bradley, effective September 3, 2024
- Laura Thompson

Substitute Monitor Approved – per Negotiated Rate

- Monica Badik, effective September 11, 2024
- Beverly Best, effective September 13, 2024

Substitute Study Hall Monitor Approved – per Negotiated Rate

- Monica Badik
- Beverly Best

4. Outside Employment - 2024-2025 SY

- Michael Frey, Basketball-Girls-Asst-JV, Level 2
- Britton Hall, Golf-Boys-Asst, Level 0
- Jazmyn Jacobs, Cheerleader-M.S. (Winter), Level 2

5. Athletic Support Personnel – 2024-2025 SY

The attached list of athletic support personnel shall be paid for out of the Athletic Account Fund 300-000 per schedule. 9.1511

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

X. SUPERINTENDENT - CONSENT - ADDENDUM

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All salaries are per annual salary notice, commensurate with degree and experience.”

1. Classified Staff

a. Classified Employment – 2024-2025 SY

- Nicole Kennedy, Food Service, 1 Yr. Limited Contract (172 days), Yr. 1, 6.5 hrs./day, rate of pay per the negotiated agreement, effective September 5, 2024

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

XI. TREASURER’S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve.”

A. Bid Requirements

Motion to approve an increase to the competitive bidding threshold, per H.B. 33, allowing up to \$75,000 through 2024, with an increase of 3% annually as determined and published by the Director of the Ohio Department of Commerce.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

XII. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

A. Minutes

- | | |
|--|--------|
| 1. Regular Board Meeting Minutes August 20, 2024 | 12.111 |
|--|--------|

B. Financial Reports

- | | |
|-----------------------------------|--------|
| 1. Cash Summary Report | 12.211 |
| 2. Investment Report | 12.221 |
| 3. Revenue Account Summary Report | 12.231 |
| 4. Bill List | 12.241 |
| 5. Appropriation Modifications | 12.251 |
| 6. Appropriation Summary | 12.261 |
| 7. Income Statement | 12.271 |

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

XIII. SUPERINTENDENT’S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve.”

A. Middle School Boiler Repair

WHEREAS, significant leakage has developed in the boiler of the middle school building operated by the Board; and

WHEREAS, such leakage has already damaged and, if not immediately addressed, will continue to damage school property; and

WHEREAS, in the absence of immediate remedial action, will likely accelerate and become more aggravated and expensive to address;

NOW, THEREFORE, BE IT RESOLVED, pursuant to Ohio Revised Code Section 3313.46, that the immediate replacement and/or repair of the boiler is declared to be a matter of urgent necessity and is also declared to be essential for the protection of school property;

BE IT FURTHER RESOLVED that the Superintendent and Treasurer are authorized and directed to take immediate steps, using their professional judgment, to facilitate the replacement and/or repair of the boiler without regard to the competitive bidding procedures that would otherwise apply under Section 3313.46 or any other provision of Ohio law.

Due to the urgent matter of the boiler repair, the Board accepts the quote from Smith-Boughan Mechanical, Inc. per attached terms, at a total cost of \$155,900. 13.111

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

B. Band and Choir Trip

Approve the Band and Choir trip to Walt Disney World, Florida January 17, 2026 through January 23, 2026, through Bob Rogers Travel. The cost of the trip is fully funded by the students, their parents, and the Bath Music Association, and is approximated at \$1,600, plus optional travel insurance.

13.211

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

C. Safety Officer

Approve creation of Safety Officer position for the district, to be paid a stipend not to exceed \$5,000 per year.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

D. Wage Schedules and Contracts

Approve administrator, supervisor and exempt employee wage schedules and revised contract addendums, per attached, effective July 1, 2024 through June 30, 2027.

13.411

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

E. Impractical to Transport

Due to the small number of students attending the Allen County Educational Service Center Special Education Units, and The Center for Autism & Dyslexia, Bath School Board declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company, RTA, or contract with parents/legal guardian at a rate of \$3.00 per day. Students to be approved for transportation services are included in the attached list.

13.511

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

F. Chaperones/Volunteers/Speakers/Volunteer Coaches for 2024–2025 SY

This list is included for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.

13.611

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

XIV. REPORT OF ADMINISTRATORS

A. Food Service Report

14.111

B. Transportation Report

14.211

XV. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards

XVI. ITEMS FROM INDIVIDUAL BOARD MEMBERS

XVII. EXECUTIVE SESSION

A. Personnel Exception: For the purpose of considering the employment of a public employee of the School District.

Time In _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

Time Out _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

XVIII. ITEMS FROM THE BOARD PRESIDENT

A. **Superintendent Contract**

Approve addendum to Superintendent Michael Estes contract.

18.111

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

B. **Treasurer Contract**

Approve addendum to Treasurer Joel Parker contract.

18.211

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

XIX. ADJOURNMENT

- **Regular Board Meeting:** Tuesday, October 15, 2024 at 7:00 p.m.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

Adjournment Time: _____